



Quality, Health, Safety and Environment Policy ('QHSE')

VIRESCENT INFRASTRUCTURE INVESTMENT MANAGER PRIVATE LIMITED ('Organization') and its SPVs are committed to providing services in a way that employees / workers / contractors / sub-contractors working in the facilities apply the highest standards of Quality, Health, Safety and Environment. QHSE is one of the core values, which our organization strives to achieve for a better future and economy at large.

Top management at Virescent Infrastructure shall maintain a QHSE management system and integrate QHSE considerations in all aspects of its business operations by implementing the following which aims to ensure quality, prevent accidents, incidents and occupational illness to people, protection to the environment, deliver customer satisfaction and are committed to:

1. Attain QHSE compliance of the company's stakeholders without compromising on its principles of sustainability
2. Satisfy all applicable requirements including legal, statutory compliances, applicable QHSE regulations and IFC guidelines.
3. Prevention of pollution, continual of the environment management system and enhancement of environmental performance.
4. Provide safe and healthy work environment for prevention of work-related injury and ill health.
5. Elimination of hazards and reduce occupational health and safety risks.
6. Identify and investigate adverse hazards & aspects, sources, situations or acts with the potential to cause harm to people & environment and make arrangements for ensuring safety and absence of risks to employee's including contractors and other interested parties.
7. Continuously strive towards prevention of incidents, accidents, injuries and environment damages at all our sites and offices
8. Consultation and participation of workers
9. Create awareness and enhance skill and competency of employees
10. Promptly report and investigate accident incidents concerning health and safety & environmental and prevent occurrence of such incidents in future.
11. To ensure that quality and compliance to requirements during procurement of equipment's, spares and services at solar sites.
12. Identification of risks to business and interested parties
13. Provides framework for establishing strategic objectives.
14. Continual improvement in our processes and the QHSE management system
15. Inculcate amongst the employees, values and attitudes conducive to achieve the goals of this QHSE policy through leadership and empowerment.

Adopted by the Board of directors of Virescent Infrastructure Investment Manager Private Limited on October 1st, 2020, and amended on 21st March 2022